

## What are the benefits of working at Health Education England?

### **NHS Pensions Scheme**

All our eligible employees have the opportunity to join the NHS Pension scheme, which also provides life assurance and ill-health retirement benefits.

### **Occupational Health**

Health Education England supports staff in the workplace to access Occupational Health services.

### **Employee Assistance Programme**

The Employee Assistance Programme is available 24 hours a day 7 days a week providing staff with access telephone and face to face counselling and advice on a range of subjects.

### **Work-Life Balance**

Health Education England has a range of policies in place to support employees in achieving a healthy work-life balance. We offer a range of options to help with this including part-time hours or job share. Our employees are supported with breaks when needed such as career breaks, study leave, compassionate leave and annual leave.

### **Continual Personal Development (CPD)**

Health Education England is committed to supporting CPD by ensuring that all employees have at least 5 days per year dedicated to their own development to help them deliver for now and for their future career.

### **Childcare Voucher Scheme**

This scheme offers childcare vouchers through salary sacrifice that enables working parents to make savings on their childcare costs.

### **Season Ticket Loan**

Employees can purchase an interest free season ticket loan to help with travel to work costs.

### **Cycle to Work Scheme**

This scheme offers eligible employees the opportunity to purchase a brand new bike through salary sacrifice.

### **MyCar**

All our eligible employees have the opportunity to join the MyCar scheme. The scheme offers employees the opportunity to drive a brand new vehicle through salary sacrifice. Included in the cost is insurance, road tax and annual services.



## Eye Car Voucher Scheme

All staff have access to free eye care tests and additional financial support towards the costs of spectacles or prescription lenses (if applicable).

## Sovereign Healthcare

Sovereign Healthcare provides cash-back on everyday healthcare essentials such as trips to the dentist, podiatry and physiotherapy.

## Health and Social Security Recreational Association (HASSRA)

HASSRA is available to all employees and provides a programme of competitions, activities and benefits such as reduced cinema tickets.

## Health Service Discounts

Health Service Discounts is the official NHS employee benefit provider. It offers discounts on shopping, finances and holidays.

## Coming Soon!..... Total Reward Statement (TRS)

TRS will provide employees with an overview of their benefits packages including an annualised pension statement.

